

**REPUBLIC OF TÜRKİYE**  
**MINISTRY OF ENVIRONMENT, URBANIZATION AND CLIMATE CHANGE**  
**General Directorate of Construction Affairs**

**TÜRKİYE SECOND ENERGY EFFICIENCY IN PUBLIC BUILDINGS PROJECT**

**Energy Efficiency in Public Buildings 2 Project (EEPBP 2)**

**(P500777)**

**TERMS OF REFERENCE FOR**  
**RECRUITMENT OF JUNIOR MECHANICAL ENGINEER**

(Ref: EEPB2/WB/MOEU/PIU-IND-JME-01)

**1. BACKGROUND**

The Ministry of Environment and Urbanization has received financing from the World Bank toward the cost of the Türkiye Second Energy Efficiency in Public Buildings Project (EEPBP2) and intends to apply part of the proceeds for consulting services. The overall objective of the Project is to enhance energy efficiency in existing central government buildings and strengthen the energy efficiency requirements for new and renovated public buildings.

The project investments will focus primarily on the renovation of central public buildings with high energy consumption. The proposed project would be implemented through two components: (i) energy efficiency (EE) investments in central government buildings; and (ii) technical assistance (TA) and project implementation support.

The General Directorate of Construction Affairs (GDCA) under the Ministry for Environment Urbanization and Climate Change (MoEUCC) has been delegated to assume overall responsibility for the project. This will include completion of the necessary activities to support project preparation as well as implementation for the six-year project period.

Through the Second Energy Efficiency in Public Buildings (EEPBP2) Project, 400 public buildings will be renovated energy efficiently resulting energy savings. The Project supports the Government of Türkiye's energy efficiency (EE) policy in the public sector by focusing on energy efficiency and distributed renewable energy (RE) measures in public buildings that are seismically safe, and to deliver on its commitments in line with the Paris Agreement will continue to support Türkiye in achieving its climate neutrality and sustainable development objectives. The Project will contribute to reducing energy consumption by supporting and scaling-up investments in EE in public buildings. This will help demonstrate leadership in the public sector to save energy and use sustainable energy solutions to deliver on the country's climate mitigation commitments and to enhance energy security.

As the proposed projects aims to renovate public buildings with the highest energy consumption, the immediate direct beneficiaries would be the public sector as the budgetary savings from the investments, resolution of budgetary constraints for central government buildings associated CO2 emissions reductions as a result of the energy savings (tons of CO2 equivalent) and also users of the public buildings (administrative staff and society) and public communities in the catchment areas of the identified facilities.

The General Directorate of Construction Affairs (GDCA) established a project implementation unit (PIU) which is be responsible from overall implementation of the project such as selection of the buildings, procurement of the various contractors (e.g. energy audits, technical designs, renovation works, construction supervision, savings verifications, technical assistance or consultancies, etc.).

Within the framework of the Türkiye Second Energy Efficiency in Public Buildings Project, a **Junior Mechanical Engineer (Ref:EEPB2/WB/MOEU/PIU-IND-JME-01)** will be employed at Project Implementation Unit of the General Directorate of Construction Affairs of Ministry of Environment Urbanization and Climate Change (MoEUCC).

## **2. OBJECTIVES**

The main objective of the consultant's services under this Terms of Reference (ToR) is to employ an experienced individual consultant as a Junior Mechanical Engineer who will work in the Project Implementation Unit (PIU) to assist in the project implementation activities, provide services for the monitoring of the activities planned under project.

## **3. SCOPE OF THE SERVICES**

The Consultant shall;

- a) Supervise the work of the technical consultants: energy auditors, project designers, construction companies and commissioning consultants,
- b) Review and assess technical proposals of the consulting firms and offers from renovation contractors and provide inputs to the technical evaluation reports and support the PIU in contract negotiations,
- c) Review and analyse the energy audit reports, on the basis of the technical and economic data, EE measures, energy savings, investment costs, payback times and profitability, environmental benefits, implementation plan, operation and maintenance, and energy monitoring,
- d) Review detailed technical designs and specifications, tender documents for renovation works, evaluate renovation bids, review construction supervision reports, oversight renovations and accuracy of energy savings (M&V reports),
- e) Visit construction sites for periodic audits for the compliance of the executions on site with the relevant contracts & specifications, monitor and report issues, contribute to and participate in project related events,
- f) Review all audits and designs to ensure compliance with best practices on mechanical aspects (e.g., heating and cooling systems, thermal heat loss of buildings, solar water heating systems, etc.),
- g) Provide technical inputs into bidding documents, terms of references, project reports, bid evaluation reports, project supervision and acceptance/commissioning reports,
- h) Coordinate the monitoring of results indicators of the renovations including the achieved energy savings,
- i) Ensure compliance with local building codes, material standards and engineering norms in Turkey throughout the design and construction of the renovation process,
- j) Based on early project experiences and inputs from the design firms, develop/propose technical standards and norms to be used in all future bidding documents to ensure a high and consistent quality,
- k) Carry out other technical studies and assignments as requested by the GDCA's PIU.

## **4. DURATION OF THE SERVICES**

The services will be required on a full-time basis. The Consultant is expected to commence work from October 2025 with two months' probation period and a renewable 1-year contract, if performance is satisfactory.

## 5. QUALIFICATION REQUIREMENTS

- At least bachelor's degree in mechanical engineering; an MS degree in project management or engineering would be an asset,
- At least 3 years' relevant construction sector experience
- At least 2 years of professional experience in the energy efficiency and/or plumbing, ventilation, air conditioning and climate control, heating systems
- Familiarity with Works or Supplies contracts, either in design, writing of specifications, bills of quantities,
- Proficiency in key computer applications, e.g., Word, Excel, PowerPoint, have a strong client orientation,
- Familiarity with Government of Türkiye's relevant legal, administrative and bureaucratic procedures,
- Fluency in English (both oral and verbal) is a requirement,

## 6. REPORTS

The Consultant shall submit brief monthly progress reports summarizing the Project related activities, issues and recommendations during the assignment.

## 7. METHODOLOGY

The consultant will be hired on the basis of the World Bank's *Procurement Regulations for IPF Borrowers* dated September 2023 (*Procurement Regulations*). The contracted consultant will function as Mechanical Engineer of GDCA's PIU in Ankara. The contract will be signed between the General Directorate of Construction Affairs of MoEUCC or his designee and the consultant. The recruitment of contract shall be a subject to "No objection" from the World Bank.

## 8. APPLICATION

Curriculum vitae (CV) in English in the format given below together with a one-page application letter must be delivered to the address below in person or by e-mail, indicating the title and the reference code of the applied position in the subject line. **The deadline for application is September 15, 2025; 5:00 p.m. local time.**

Ministry of Environment and Urbanization  
General Directorate of Construction Affairs  
External Investments Department

Attn: Esra Turan Tombak

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## CURRICULUM VITAE

**Name of Staff** :

**Profession** :

**Date and Place of Birth** :

**Civil Status** :

**Home Address** :

**Phone**        **home**        :

**mobile**        :

**E-Mail** :

**POSITION APPLIED** :

### KEY QUALIFICATIONS

Specific experience in:

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### EDUCATIONAL BACKGROUND

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### PROFESSIONAL EXPERIENCES

(Employment Record)

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- 
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**Language Proficiency :**

1.	Excellent	Good	Poor
Reading			
Writing			
Speaking			

2.	Excellent	Good	Poor
Reading			
Writing			
Speaking			

3.	Excellent	Good	Poor
Reading			
Writing			
Speaking			

**Computing Knowledge :**

Experience in:

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**Membership of Professional Societies :**

**References and transcripts : AVAILABLE UPON REQUEST**

**Certification**

I, the undersigned, certify that to the best of my knowledge and belief, this biodata correctly describes myself, my qualifications and my experience.

Signature

Date